

Tring Town Council

Equality and Diversity Policy

Statement of Intent

Tring Town Council positively welcomes and aims to support the growing diversity of the community we serve and the people we employ. Further, the Council recognises the changing patterns of households, the expansion of the town and the diverse requirements that will need to be met in the future.

The Council believes that opportunity and freedom from discrimination are fundamental human rights and actively oppose all forms of discrimination.

This Council recognises its responsibilities under the Equality Act 2010 and related codes of practice to promote equal opportunities in employment and not to discriminate on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex (gender) and sexual orientation;

The Council aims to provide its services without discriminating against any part of society or its residents in particular.

Discrimination and harassment are unacceptable and contrary to the Council's aim of providing quality services and the recruitment of staff.

This policy will be reviewed every four years or earlier if so required by legislation or additional material.

Approved by Finance and Policy Committee on 31st October 2016 and last reviewed Jan 2022

Next Review Date: January 2026